



Teaching Deserves Recognition Too! Documenting and Gaining Recognition for Teaching Effectiveness

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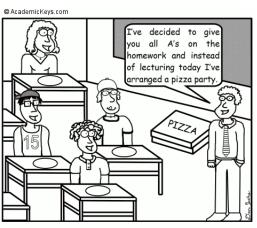


- Let's consider:
 - What is our teaching appointment?
 - How much time (on average) do we invest in teaching?
 - What tasks are encompassed in our teaching?



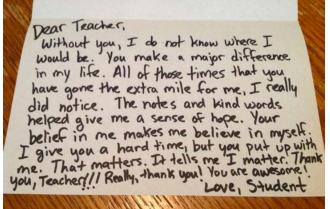
• Let's consider:

– When it comes to teaching, how are we motivated or rewarded?



"Instructor evaluation day!"











Objectives

- Discuss opportunities for teaching recognition through NACTA.
 - Graduate Student Teaching Award
 - NACTA Educator Award
- Share examples and ideas for evaluating and documenting teaching.
 - Align these with dream faculty positions and promotion & tenure guidelines.



- Recognize and reward graduate students who excel as teachers in the agricultural disciplines.
 - Must be a NACTA member.
 - Must have been involved in classroom instruction for a minimum of one year.



- Components of Dossier
 - Cover page
 - Teaching philosophy (not to exceed 5 pages)
 - Description of nominee's teaching involvement
 - Self-evaluation of nominee's teaching activities
 - Recommendation forms from: 3 current or former students, supervising faculty member, administrator



- Components of Dossier (cont'd)
 - Statement about involvement in activities related to teaching outside of the classroom
 - Resume/vita (no more than 4 pages)



- Some considerations....
 - Implementing a system to collect student evaluations
 - Promoting a culture of reflection and feedback
 - Self-evaluation pointers
 - Involvement in teaching outside of the classroom pointers







- Recognize those individuals whose efforts represent the very best in agricultural higher education.
 - Must be a NACTA member.
 - Must have been on a full-time appointment involving at least 25% teaching for a minimum of 3 of the past 5 years.





- Components of Dossier
 - Cover page
 - Teaching philosophy (not to exceed 5 pages)
 - Summary of student evaluations for the most recent three years
 - Is there an ability to compare you to other teachers?
 - Recommendation forms from: 2-3 current or former students, administrator, and faculty peer





- Components of Dossier
 - Self evaluation of teaching activities:
 - Availability to students
 - Ability to attract and motivate students
 - Use of current, innovative & effective teaching methods
 - Current in subject matter
 - Scholarly activities related to teaching (SoTL, NACTA!)
 - Participation in departmental, institutional, and profession affairs
 - Outreach and engagement related to teaching
 - Student related activities





- Components of Dossier
 - Resume/vita (no more than 4 pages)



Recommendations for **your** Dossier

- 1. Consider innovative student assignments as data to share to better tell your teaching story.
- 2. Critically reflect on your teaching and share data (e.g., student constructive comments, your own observations, etc.) to inform what you will stop, start, and continue doing in the classroom.
- Brag about your contributions to NACTA (conference attendance, journal submissions, etc.)!





Future Efforts

- Collecting and archiving exemplary examples from NACTA submissions.
- Creating a list of suggestions and best practices for developing different components of the dossier.
- Promoting NACTA teaching awards on our campuses.
 When you are eligible for the next NACTA award
- Developing a list of teaching awards available in the various disciplines.



PREPARING AGRICULTURAL PROFESSIONALS TO TEACH, LEAD, AND SERVE.



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Thank You!

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