

Students' Views of Employability Skills Gained from Short-term High Impact Experiences

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Benefits of Short-term High Impact Experiences

- Students believe short-term high impact experiences benefit their future employability
- Short-term experiences can lead to long-term benefits



Methodology

- Sixty-two students representing three programs during 2017-2018 provided input to the scenario:
 - Your recent HIE sets you apart from all other future job seekers. Think about your 30-second sales pitch to a future employer when asked in a job interview, what makes your HIE valuable to this company or to society?



Student Perspectives

Students Perceived:

- Increased interpersonal skills
- Increased non-verbal communication skills
- Increased understanding of global culture



Additional Perceptive

Additionally, students believed experiencing short-term HIEs was valuable for future employment because they could approach problems from different perspectives, namely vis-a-vis different cultural perspectives.



Future Research

- Benefits of long- vs. short-term high impact experiences
- Longitudinal studies to test if perceived benefits in employability resulted in higher rates of employability





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