Bylaws of the

North American Colleges and Teachers of Agriculture

Revision Adopted: June 18, 2020
Last Amended: June 22, 2022



Article I Name

The name of this organization will be the North American Colleges and Teachers of Agriculture. The letters NACTA may be used as the official acronym of the organization.

11 Article II 12 Purpose

The purposes of this organization will be to provide for all post-secondary educators of agricultural, environmental, natural, and life sciences a forum for discussion of questions and issues relating to the professional advancement, recognition, and support of agricultural instruction.

19 Article III20 Members

Section 1. Active Membership

Active membership will consist of regularly employed teachers of agricultural, environmental, natural, and life science subjects in institutions of higher education, or individuals employed by institutions or businesses that have an interest in and concern for higher education, support NACTA ideas, and who have paid their annual membership dues. Active membership includes voting rights in organization business.

Section 2. Student Membership

Student Membership will consist of graduate students enrolled in a post-secondary institution and studying agricultural, environmental, natural, and life science subjects. Student members may participate in all aspects of the organization including business meetings and committees. Student members are not allowed to vote on business in committees or business meetings or hold office.

Section 3. Institutional Membership

Institutional membership will consist of institutions of higher education offering courses in agricultural, environmental, natural, and life sciences that have paid the annual membership dues. Institutions of higher education holding institutional membership will receive one copy of each issue of the NACTA Journal. All regularly employed teachers of agricultural, environmental, natural, and life science subjects at the institution will be eligible for the reduced membership dues for active membership in NACTA. Institutional membership of itself does carry voting rights.

44 Section 4. Lifetime Membership

- Lifetime membership will consist of all active members who have paid a lifetime
- 46 membership fee or who have been awarded such status by the Executive Committee.
- Lifetime membership will have all the rights and voting privileges of active members.

Section 5. Emeritus Membership

Emeritus membership will consist of retired college or university teachers of agricultural, environmental, natural, and life sciences. They will have all the rights and voting privileges of active members. Individuals become eligible for Emeritus Membership after

a minimum of ten years as active members.

Section 6. Affiliates

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Any state or area having a group of teachers of agriculture at the post-secondary level with 20 or more NACTA members may form an affiliate with NACTA. The purposes and the constitution of the affiliate must be in harmony with those of NACTA. Approval for affiliation is given by the Executive Committee. A copy of the bylaws of the affiliate must accompany the request for affiliation.

Article IV Officers and Organizational Leadership

Section 1. Officers of the Organization

Elected Officers i. President

An election for the office of President-Elect will be conducted by electronic vote prior to the annual meeting. In the event of a vacancy in the office of President, the President-Elect will assume the office of President. The President-Elect serves a one-year term then assumes the office of President. The President is limited to one term of one-year or until their successor is elected. Upon completing a one-year term of office, the President will assume the office of Immediate Past President for a one-year term.

ii. Secretary/Treasurer

An election for the office of Secretary/Treasurer will be conducted by electronic vote prior to the annual meeting in odd years. The Secretary/Treasurer will serve a two-year term or until their successor is elected. The Secretary/Treasurer is limited to a maximum of two consecutive terms in the position.

iii. Regional Directors

There will be five Regional Directors, one each for the Western, Southern, Central, Eastern, and Canadian regions. An election for the Regional Directors will be conducted by electronic vote prior to the annual meeting. Elections for the Central and Canadian Regional Directors will take place in even years. Elections for the Western, Southern, and Eastern Regional Directors will take place in odd years. Regional Directors serve a two-year term or until their successor is elected. Regional Directors are limited to two consecutive terms in the position.

iv. Judging Conference Director

An election for the Judging Conference Director will be conducted by electronic vote prior to the annual meeting in even years. The Judging Conference Director serves a two-year term and is limited to two consecutive terms in the position.

v. Standing Committee Chairs.

Except as otherwise provided in the bylaws, an election for the standing committee chairs will be conducted by electronic vote prior to the annual meeting. Elections for the chairs of Educator Recognition and Global Engagement Committees will occur in even years. Elections for the chairs of Educational Issues and Teaching Improvement and Experiential Learning Committees will take place in odd years. Standing committee chairs serve a two-year term or until their successor is elected. Standing committee chairs are limited to two consecutive terms in the position.

vi. Finance Committee Members.

Except as otherwise provided in the bylaws, an election for the Finance committee members be conducted by electronic vote prior to the annual meeting. One member will be elected to a two-year term each year and serving until their successor is elected.

B. Appointed Officers

The appointed officers of the organization will be the Foundation Director, Historian, Editor-in-Chief, Parliamentarian, and a member of the standing finance committee. These officers will be appointed by the Executive Committee. The terms of office will be for one year or until their successors are appointed.

Section 2. Qualifications for Office

Active members are eligible to run for office. No member will hold more than one elected office concurrently.

132 Section 3. Nominations and Elections

- 133 Election of the President-Elect, Secretary/Treasurer and Regional Directors, Standing
- 134 Committee Chairs and two finance committee members will be carried out via electronic
- voting. The Nomination Committee will prepare ballots and distribute information about
- the candidates to the membership at least 90 days prior to the annual meeting. The
- Nominating Committee will be composed of the two most recent past presidents of
- NACTA, and three other members appointed by the President. The Immediate Past
- 139 President will chair the committee. NACTA members will then have 30 days to submit
- their votes electronically. Election to office will be by majority vote of members voting. If
- no candidate receives a majority of the ballots cast, a run-off election of the two
- candidates receiving the most votes will be conducted. NACTA members will then have
- 143 15 days to submit their votes electronically in the run-off election. Newly elected
- individuals will assume their offices at the close of the annual meeting.

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Section 4. Vacancy

In the event of a vacancy in the office of President, the President-Elect will assume the office of President. If a vacancy occurs in any other office, the Executive Committee will

appoint a qualified member to fill the vacancy until the next annual meeting.

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Section 5. Removal from Office

- 152 With the approval of the Executive Committee, the President may recommend that any
- 153 Executive Committee member be removed from office by the following procedure: 1)
- reasons for the proposed action must be provided in writing to the member, 2) the
- member will have 15 days in which to represent themselves at a meeting of the
- Executive Committee, 3) a two-thirds vote of the Executive Committee members
- present and voting is required to remove an officer. In cases where the officer in
- 158 question is the President, any member of the Executive Committee may initiate the
- 159 procedure for removal.

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Article V Meetings

Section 1. Annual Meeting

- The North American Colleges and Teachers of Agriculture (NACTA) will meet annually.
- 166 The Executive Committee will recommend the time and place of each annual
- 167 conference. Final determination will be made by members during the business meeting
- 168 at the annual NACTA conference.

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Section 2. Special Meetings

- 171 Special meetings may be called at the discretion of the Executive Committee. The
- purpose of the special meeting will be stated in the call, which will be sent to all
- members at least 15 days before the meeting.

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176 **Section 3. Quorum**

Fifty (50) members of the organization with voting privileges will constitute a quorum for the annual meeting.

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Section 4. Electronic Meetings

A. The Executive Committee, standing committees, and special committees are authorized to meet by telephone or web conference, or through other electronic communications media so long as all the members may simultaneously hear each other and participate during the meeting.

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B. The annual meeting may be conducted in a virtual setting if deemed necessary by the Executive Committee.

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Section 5. Action without Meeting

The Executive Committee, any standing committee, or any special committee may act without a meeting if the action is taken by all members of the committee. The action must be evidenced by affirmative written consent from each committee member with voting privileges describing the action taken.

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Section 6. Attendance by telephone

Members of a committee may participate in any meeting using telephone conference communication equipment by means of which all persons participating in the meeting can simultaneously hear each other. Such participation will be at the discretion of the President or the committee chair and will constitute presence at the meeting.

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Article VI Executive Committee

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Section 1. Executive Committee's Duties and Powers

The Executive Committee will have general supervision of the affairs of the organization between its business meetings.

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Section 2. Executive Committee Membership

- 209 The Executive Committee will consist of the President, President-Elect,
- 210 Secretary/Treasurer, five Regional Directors, Judging Conference Director, Foundation
- 211 Director, Immediate Past President, Editor-in-Chief, Historian, standing committee
- chairs, liaisons, parliamentarian, and past presidents of NACTA.

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Section 3. Executive Committee Members with Voting Privileges.

- 215 Executive Committee members with voting privileges include: President, President-
- 216 Elect, Secretary/Treasurer, five Regional Directors, Judging Conference Director,
- Foundation Director, Immediate Past President, Editor-in-Chief, Historian and standing
- 218 committee chairs.

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221 Section 4. Quorum of Executive Committee

The presence of a majority of the Executive Committee with voting privileges will constitute a quorum at its meetings.

Section 5. Executive Committee Meetings

Meetings of the Executive Committee will be held at least twice each year as called by the President.

Section 6. Electronic Meetings of the Executive Committee

The Executive Committee will be authorized to meet by telephone conference or through other electronic communications media so long as all the members can simultaneously hear each other and participate during the meeting.

234 Article VII 235 Committees

Section 1. Purpose and Meetings of Standings and Special Committees.

The purpose of committees is to support the NACTA Mission, Values, and Program of Work through member involvement, and to provide for a strong and effective governance system. Committee meetings may be held in person, telephonically, or electronically. Any meeting will provide for communication among all committee members synchronously.

Section 2. Standing Committees

The Standing Committees of NACTA include Educational Issues and Teaching Improvement, Educator Recognition, Experiential Learning, Foundation Advisory, Global Engagement, Annual Conference, and Finance. Additional standing committees can be created by a unanimous vote of the Executive Committee.

Section 3. Committee Composition and Membership.

Except as otherwise provided in the bylaws, the membership will elect standing committee chairs. Core committee members who will have committee voting privileges will be solicited by the duly elected, respective committee chair with nominations for appointment provided to the Executive Committee by the August Executive Committee meeting of each year.

All committees will have a minimum of five core voting members with preference given to NACTA regional representation when possible. Committees may have additional non-voting members. All committee members should be NACTA members. A member of the president's council as defined in the standing rules will be an ex-officio member of all committees, but the president's council may appoint an Executive Committee liaison to serve as that ex-officio member. The president's council representative will not be counted in determining a quorum.

265 VII. 3.1 Terms. Except as otherwise provided in the bylaws, term of office will begin upon appointment and conclude when a successor is appointed. 266 267 VII. 3.2 Foundation Advisory Committee: The Foundation Advisory Committee will 268 include: (a) Foundation Director serving as Chair; (b) NACTA President; (c) the last two 269 270 Immediate Past Presidents: (c) two NACTA members appointed by the President and approved by the Executive Committee. The terms of the appointed NACTA members 271 272 will be staggered 2-year terms such that a member is appointed or reappointed 273 annually. 274 275 VII. 3.3 Annual Conference Committee. An annual conference committee will be 276 responsible for ensuring that NACTA conducts an annual meeting. The committee will 277 be chaired by the Immediate Past President and comprised of the following 8 individuals 278 or their designees: Educational Issues and Teaching Improvement Committee Chair: 279 Regional Director of Region Hosting Annual Conference: Educator Recognition 280 Committee Chair; Associate Editor-Abstract Review; Public Relations/Membership 281 Committee Chair; Secretary/Treasurer; Management Firm Representative; and Local Host Institution Representative. 282 283 284 VII. 3.4 Finance Committee. The Finance Committee will be chaired by the secretary/treasurer and voting members will include: the Foundation Advisory 285 Committee Chair, an appointed member by the President, and two at-large members 286 287 elected by the membership. At-large members will serve two-year terms with one 288 member elected annually by the membership. 289 VII. 3.6 Committee Vacancies. Vacancies on a committee for the balance of the term 290 291 will be filled through appointed by the executive committee in consultation with the 292 respective committee chair. 293 294 Section 3. **Special Committees** 295 The President will have the authority to appoint any special committees to conduct the 296 business of the organization as the need arises, or as directed by the Executive 297 Committee or membership. 298 Article VIII. 299

Indemnification

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The Organization will defend and indemnify any qualified person against any threatened, pending, or completed legal action resulting from actions taken in good faith on behalf of the organization. Qualified persons will be present and former officers, employees, and officially elected or appointed members of boards, councils, committees, and other components of the Organization.

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309 Indemnification will not be provided to any person who will be adjudged in a legal action to be liable for negligence or willful misconduct in the performance of duty, or when 310 such person did not reasonably believe that the action was within the law and in the 311 312 best interests of the Organization. 313 314 Indemnification will cover cost of defense and any judgments, fines, and amounts paid 315 in settlement actually and reasonably incurred by a qualified person, up to a limit of one-316 million dollars in any single case except in circumstances expressly prohibiting such limitation under the law. Such indemnification will be in accordance with the established 317 policy of the Organization. 318 319 320 Article IX. **Restrictions on Activities** 321 322 323 Section 1. Compensation 324 No part of the earnings of the Organization will inure to its members, officers, or other 325 private persons, except that the Organization will be authorized and empowered to pay reasonable compensation for services rendered in direct support of its purpose. 326 327 328 Section 2. **Political Activity** No part of the activities of the Organization will be directed towards influencing 329 legislation or intervening in political campaigns. 330 331 332 Article X. **Dissolution of the Organization** 333 334 335 In the event of the dissolution of the Organization, the Executive Committee will give all 336 its assets to one or more nonprofit, tax-exempt organizations. If the Executive 337 Committee cannot decide, the decision will be made by the applicable Court in the State 338 of West Virginia. 339 340 Article XI. **Parliamentary Authority** 341 342 The rules contained in the current edition of Robert's Rules of Order Newly Revised will 343 344 govern the society in all cases in which they are applicable and in which they are not inconsistent with these bylaws and any special rules of order the society may adopt. 345 346

348 Article XII. **Amendment of Bylaws** 349 350 351 **Section 1. Notice Requirements** Any proposed amendment not originating with the Executive Committee (a) must have 352 353 the endorsement of at least five NACTA members; (b) must be presented in writing to 354 the Secretary/Treasurer at least 30 days prior to the annual conference; and (c) will be 355 presented to the members with the recommendations of the Executive Committee. 356 Proposed amendments to the bylaws will be posted on the NACTA website at least 15 357 days prior to the annual conference and will be presented to the members by the 358 Executive Committee during the business meeting at the annual conference. Adoption 359 of proposed amendments will require the affirmative vote of two-thirds of the members voting at the annual conference. 360 361 362 **Section 2. No-Notice Amendments** 363 Amendments to the bylaws presented with no notice to the membership can be adopted with 90% of the voting delegates voting for adoption. 364 365 Note: 366 These amended and revised bylaws have been adopted as the bylaws of the North 367 368 American Colleges and Teachers of Agriculture on this 18th day of June 2020 and will be effective as of said date. These bylaws supersede and replace the 369 370 NACTA Constitution and Bylaws approved January 2017. The bylaws were

amended on June 22, 2022.