# Preliminary Analysis of Career Preparation through PFL/SAE-based Agricultural Instruction

By Craig A. Kohn Michigan State University NACTA 2019







This material is based upon work supported by the National Science Foundation Graduate Research Fellowship Program, Grant No. DGE-1424871. Any opinions, findings, and conclusions or recommendations expressed in this material are those of the author(s) and do not necessarily reflect the views of the National Science Foundation



#### Getting Started

#### Introductions

 MSU Dual-Doctoral Candidate, former Ag Instructor

#### Overview of Presentation

- Maximizing Career Prep & Informed Decision Making in Ag Ed
- 2. Overview of PFL/SAE-based Ag Ed
- 3. 2018 Pilot Study Overview & Methods
- 4. Preliminary Findings
- 5. Discussion & Implications for instruction in agriculture.

Source: fotolia.com



## Goals of Agricultural Instruction

- Agricultural education exists to...
  - Prepare students for successful careers.
  - 2. Prepare students for a *lifetime* of informed choices regarding food, fiber and natural resources systems.
    - Source: https://www.ffa.org/agricultural-education/
- This suggests that instruction that predominantly emphasizes static career skills is insufficient for full preparation.
  - If you are 100% prepared for a career that will cease to exist in a decade, are you 100% career ready at graduation?
  - What about the lifetime of choices?

## Two Competing Visions of Agricultural Education

#### Type I Ag Ed (Traditional)

- Classrooms primarily emphasize rote skills development.
- Career experiences are open-ended and less prescriptive (e.g. FFA Proficiency in an area unrelated to eventual career).
- Students receiving instruction for specific skills but have limited career adaptability and ingenuity.

#### Type II Ag Ed (Progressive)

- Classrooms emphasize analysis, decision making, and critical thinking.
- Career experiences are prescriptive and specific to intended career goals.
- Students gain some specific skills as well as a high capacity to learn new skills in a rapid manner.

Source: firesafetycork.ie



Very-short
Summaries of
the Theoretical
Perspectives

- 1. Learning In School and Out (Resnick, 1987).
  - Narrowly-defined career preparation is only effective in unchanging careers.
- 2. Rethinking Transfer: A Simple Proposal with Multiple Implications (Bransford & Schwartz, 1999).
  - Classroom learning generally fails to transfer to careers.
  - Classrooms should emphasize "preparation for future learning" (PFL).
- 3. Situated Learning: Legitimate Peripheral Participation (Lave & Wenger, 1991).
  - Effective career preparation depends on interactions with experienced professionals in authentic settings.

Source: Clipart Station



#### Broader Implications

- These theoretical foundations provide insights for education overall.
- They suggest that all education...
  - Should be grounded in authentic realworld experiences outside of classroom environments.
  - Should provide opportunities for students to be immersed among communities of expert practitioners.
  - Should emphasize training for proficiency in systematic thinking in classroom situations in lieu of rote styles of learning.

Source: 123RF.com



## Challenges & Key Questions

- How can we shift career/skills training to environments outside of classrooms within our current secondary and postsecondary systems?
- How can we adjust how we think about classroom instruction to fit these recommendations?
- Can these changes result in measurable outcomes to career performances?
  - i.e. transfer from class to career

Source: Can Stock Photo

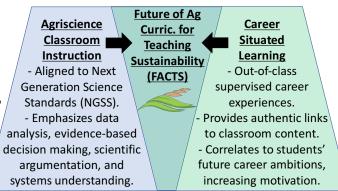


### Overview of FACTS

- Future of Agriculture Curriculum for Teaching Sustainability (FACTS)
  - NSF Funded curriculum & instruction research.
  - Comprised of 3 one-semester HS courses.
  - Assesses effectiveness of PFL/SAE instruction on improving the adoption of more sustainable knowledge & practice among future agriculturalists.

#### FACTS Key Components

- NGSS-aligned classroom instruction.
- Supervised Career Experience Project



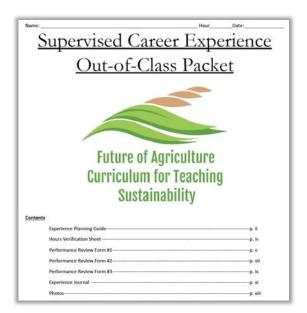


#### FACTS Key Components

- PFL Instruction
  - Aligned to AFNR & NGSS standards.
  - Science Literacy & Decision Making



- SCE Project
  - 15+ hours of Authentic Career Experiences
  - Skills Development
  - Employability Assessments





## Study Site & Participants

- The FACTS curriculum was pilot tested in Fall 2018.
  - <u>Study Type</u>: Design-Based Research
  - Study Site: Rural central-Michigan high school ag program.
  - <u>Participants</u>: 58 high school students (grades 10-12), 1 teacher, 1 student teacher, 1 teacher's assistant.
  - Course: Natural Resources
  - <u>Data</u>: weekly class observations, 2 focus groups of students, teacher interviews, pre- & post-assessments, classwork and test scores.



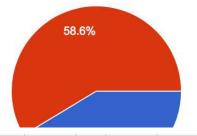
#### Data Analysis

- Data analysis is ongoing.
  - Compléte findings are expected in August.
- Data is being analyzed using the following:
  - Quantitative Data: Chi square test of association.
  - Qualitative Data: Direct statements from the teacher/student interviews.
  - Further Qualitative Analysis: horizontalization (Creswell & Creswell, 2006).

#### Quantitative Data Example

You are attending a college and regularly eat in its cafeteria. The cafeteria primarily uses disposable plastic for its utensils, dishes, and cups. You can purchase reusable cups, plates, and utensils on campus at an affordable price to reduce the amount of plastic waste. What would you do?

58 responses



- Keep using the disposable plates and utensils that are discarded after every meal.
- Purchase the reusable plates and utensils and carry these every day in your backpack.

Caf Plastic	Observed			Expected		Chi Squ		X2	DF	CV	Reject H0?
	Disp	Reuse									
Pre	24	34	58	21.75	21.75	0.23276	6.89943	16.0322	1	3.84	Yes
Post	9	21	30	11.25	11.25	0.45	8.45				
	33	55	88								
No-till	No Till	Till									
Pre	41	17	58	44.1591	13.8409	0.226	0.72104	2.77798	1	3.84	No
Post	26	4	30	22.8409	7.15909	0.43693	1.39401				
	67	21	88								
Solar Pow	Solar	FF									
Pre	50	8	58	52.0682	5.93182	0.08215	0.72109	2.35617	1	3.84	No
Post	29	1	30	26 9318	3.06818	0 15882	1 39411				

#### Qualitative Data Example

- Researcher: "Did the recycling [program participation] itself change anything?"
- Student 1: "My actions definitely changed after recycling. I realized how much everyone's bottles go somewhere besides recycling. It makes me realize how bad it really is when people just throw their stuff away. There is a lot of stuff just in one school."
- Student 2: "I have way more respect for people who do the sorting and stuff. The little stuff that we go through... imagine the stuff that a [city] has to go through."
- Student 3: "I didn't even notice recycling before or know the difference."
- Researcher: "Did that have an effect that you couldn't have had without those experiences?"
- · All: "Yeah".



#### **Key Findings**

- Classroom instruction was most effective when paired with authentic situated learning opportunities.
  - School recycling program
  - Career Experiences
  - Outdoor Long-term Labs
- Course objectives that lacked equivalent authentic experiences generally had no significant effects on intended outcomes.
  - No significant changes to anticipated practices across the study participants.



- This was only a pilot study.
  - Analysis is still on-going.
  - Data is not generalizable.
  - Larger implementation may yield different findings.
- Acquiring authentic career experience for all students is a major challenge.
  - Depends on strong networks in local communities.
  - Can take years to develop.



## Discussion & Implications

- These results lend support to the suggestion that classroom learning needs to be paired with authentic field experience.
  - Transfer from classroom to careers is much less likely to occur without legitimate experiences in authentic contexts.
  - Changes to student practices depended on real-world connections outside of classroom environments.

Source: Clipart Library



#### Remaining Questions

- Can this approach become more prescriptive and widely-replicable?
- When can lab experiences count as "authentic" enough?
  - E.g. long-term experiences in authentic university facilities.
- To what extent is a post-secondary classroom an "authentic environment"?
  - More like a COP than a high school.
  - Is this enough to enable *transfer*?
- Are research stations and research extension forms of untapped resources?

Source: Can Stock Photo



- Updates to FACTS Curriculum.
  - Refinement of FACTS Natural Resources.
  - Development of FACTS Horticulture.
- Full-scale testing of FACTS Curriculum.
  - •3+ school network for data collection.
- Summer Research w/ MSU's KBS LTER Research Station.
  - Intent to create a model for collaboration between course instruction and field experience.

Source: carwad.net



- Access this presentation at: http://bit.ly/
- Contact Info:
  - Craig Kohn: kohncrai@msu.edu
- Thank you to sponsors:
  - National Science Foundation
  - MSU Graduate School & Teacher Ed.
  - MSU Env't Science & Policy Program



This material is based upon work supported by the National Science Foundation Graduate Research Fellowship Program, Grant No. DGE-1424871. Any opinions, findings, and conclusions or recommendations expressed in this material are those of the author(s) and do not necessarily reflect the views of the National Science Foundation

#### Works Cited

- Bransford, J. D., & Schwartz, D. L. (1999).
   Rethinking Transfer: A Simple Proposal with Multiple Implications. Review of Research in Education, 24, 61.
   <a href="https://doi.org/10.2307/1167267">https://doi.org/10.2307/1167267</a>
- Lave, J., & Wenger, E. (1991). Situated learning: legitimate peripheral participation. Cambridge [England]; New York: Cambridge University Press.
- Resnick, L. B. (1987). The 1987 Presidential Address Learning In School and Out. Educational Researcher, 16(9), 13–54. https://doi.org/10.3102/0013189X016009013