Building a Successful Student Experiential Learning Program

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What We Are. TREE Program

TEACHING AND
RESEARCH IN
ENVIRONMENTAL
ECOLOGY

Established in 2008



Our Mission

To educate and assist students of diverse background to become leaders in natural resources and conservation in order to protect our natural resources and promote sustainability.

Participants

















About Bexar County

- Largest City San Antonio
- Population in 2013
 - ~ 1.8 million
- 59.1% Hispanic or Latino
- Median household income
 - \$49,141
- 17.8% persons below the poverty level







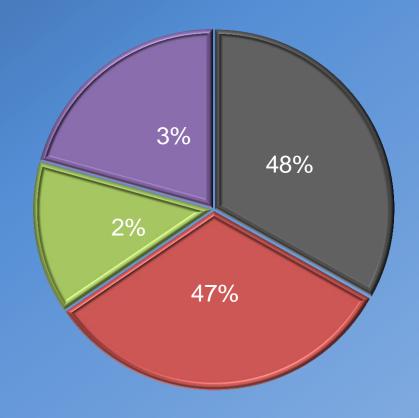
- Relatively young University within the UT System Established in 1969
- Current enrollment 30,300
- 65 bachelor's, 49 master's, and 21 doctoral degrees

Bexar County

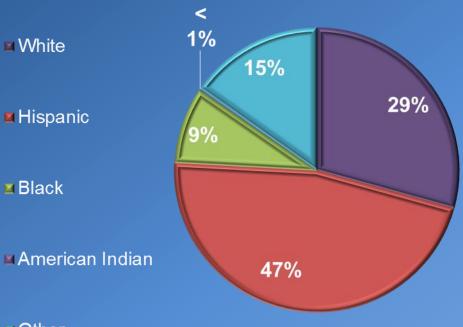
■ Other Texas counties

■ Out-of-State

■ International



Ethnicity of Student Body





■ Other

- UT San Antonio ranks No. 7 in the nation for the number of undergraduate degrees awarded to Hispanic students*
- No. 10 nationally in the number of master's degrees awarded to Hispanics.



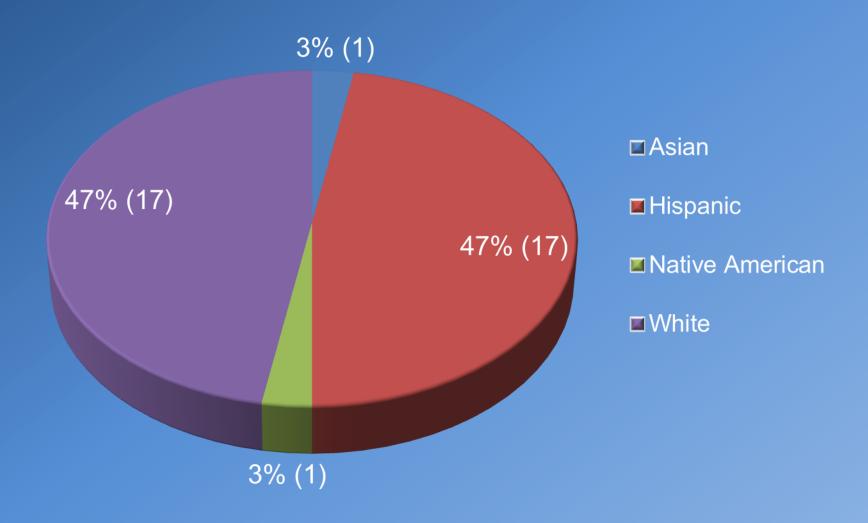
in degrees awarded to Hispanic students in science, technology, engineering and mathematics (STEM) fields.

According to the University of Southern California Center for Urban Education

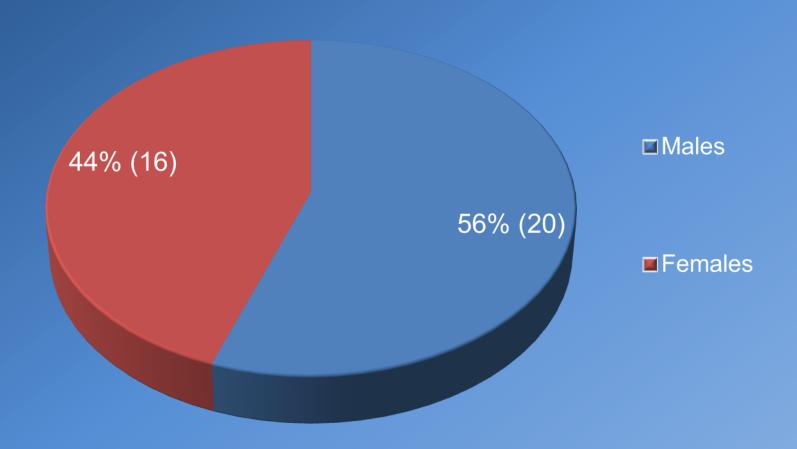
Demographics of Students in TREE Program



Ethnicity



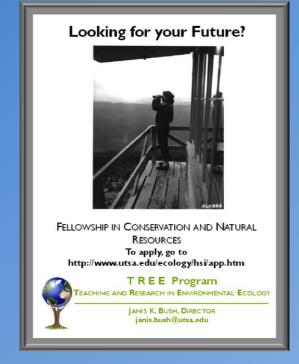
Gender



What We Do Recruit









- Study Skills
 - Time management
 - Motivation and Procrastination
 - Note Taking
 - Communicating with professors

Research Boot Camp







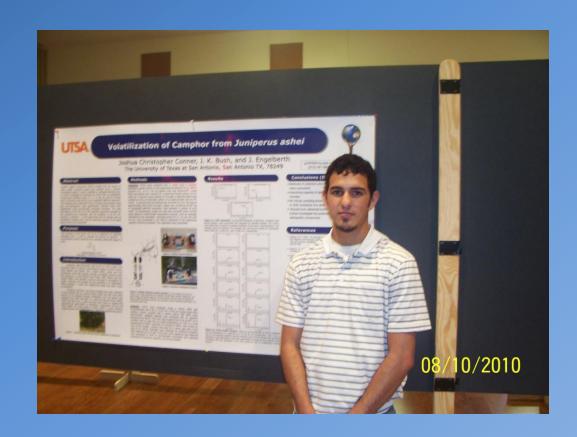


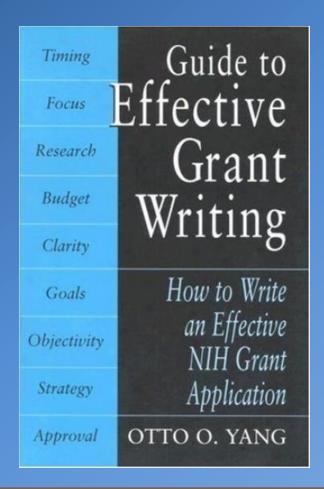
- Scientific Writing
 - General science writing
 - Use of reference management software





- Research Skills
 - Preparing poster presentations
 - Preparing oral presentations





Media Training





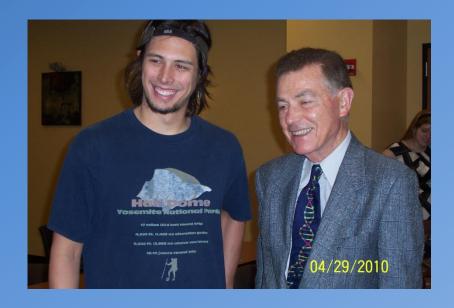
Role-Model Seminars

- Research Scientists from across the country
- Local, State and National Conservation/Natural Resource Employees
 - City of San Antonio Conservation Biologists
 - Texas Parks and Wildlife Biologists
 - US Forest Service Biologists

Role-Model Seminars

Francisco Ayala, Ph. D.
University of California –Irvine
Awarded 2001 National Medal
Of Science and 2010
Templeton Prize.

Member: National Academy of Sciences



Role-Model Seminars

Adam Sepulveda, Ph. D. University of Montana

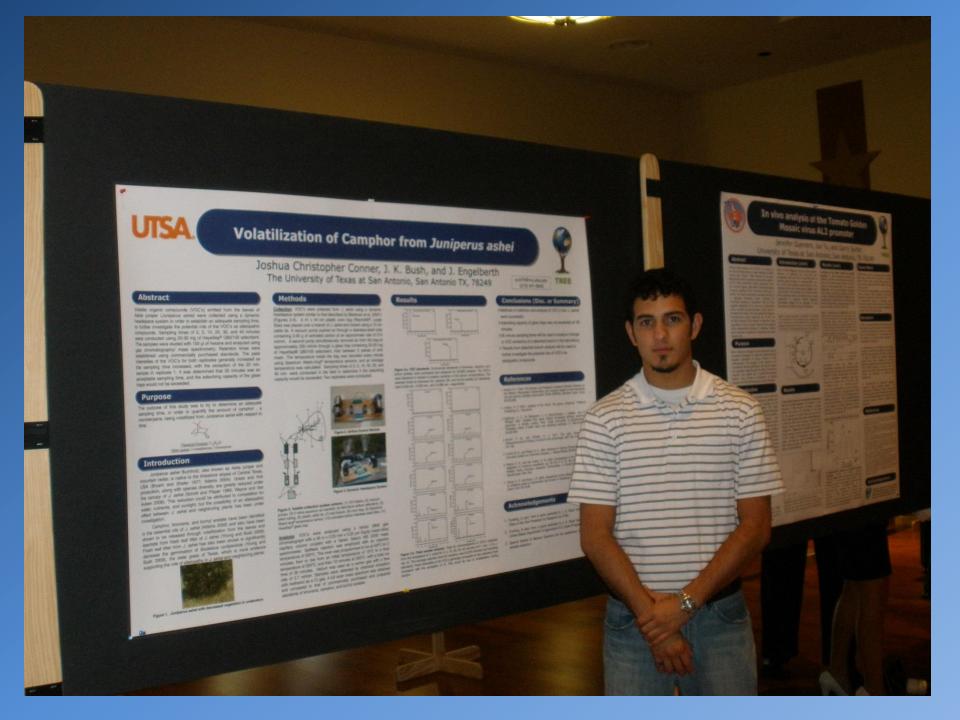


Local and National Research Conferences











K-12 Outreach





Northside Independent School District



















Research Experiences











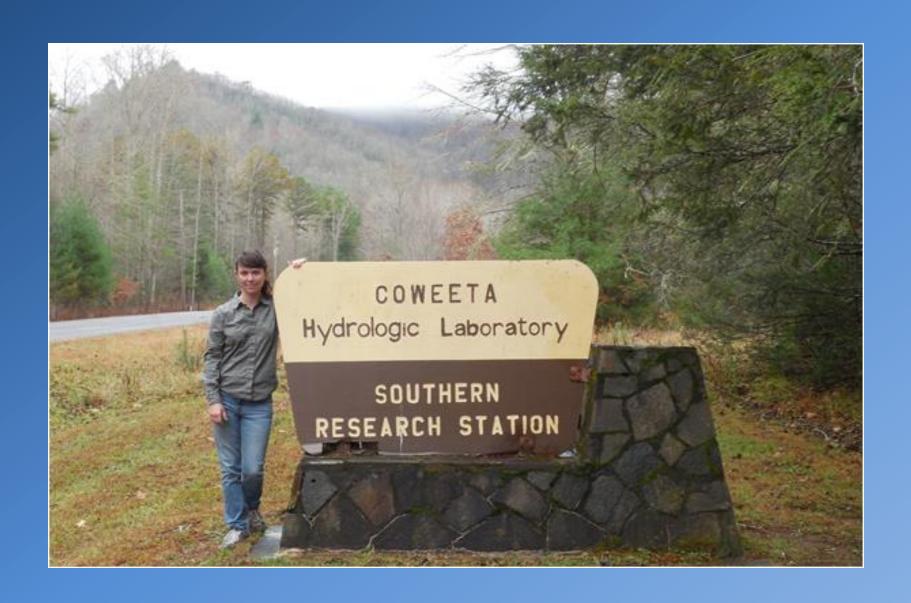














































What We Have Found.

- Qualitative Case Study
- Three focus groups
 - After one, two, and three years
- Semi-structure interview
 - Open-ended questions
- Used coding to identify common themes

Why the Students Wanted to Participate

- 1) Sense of Identity
- 2) They get to do research
- 3) They get to do organized community service
- 3) Having a faculty mentor
- 4) Financial support

What was most helpful

Most: Resume building, travel to scientific meetings, routine group meetings, media training, role-model seminars, conducting their own research

Least: Study skills

Resume Building

Not an exercise in how to build a resume, but rather exposing them to activities they can add to their resumes.

Travel to Scientific Meetings

- Travel to new places
- Calibrate their level of experience and knowledge to students from other areas
- Interacting with others of similar interest
- Creating a sense of empowerment

Group Meetings

- Creating the sense of identity
- Sharing their experiences and learning from others to help manage their college experience
- Educate and motivate for obtaining advanced degrees

Role Model Seminars

Opened their eyes to career options

Research Experience

- Opened their eyes to the possibilities
- Experience 'hooked' them on doing research

Quotes from the External Reviewer

Dr. Richard McGee,
Associate Dean for Faculty Recruitment and Professional
Development

"To be candid, I have been working with students and student programs, and serving as external evaluator, for more than 20 years."

"I can honestly say the students in the TREE are the most uniformly positive, appreciative, and committed to their program I have ever seen"

Quotes from the External Reviewer

"... the opportunities provided to them are life-changing."

". . . most feel they would have been severely challenged to find their way in their field at UTSA without TREE."

Quotes from the External Reviewer

"Most striking are the bonds and commitment to helping each other, and their very strong desire to engage in the community"

"I have never seen a group of students, particularly this mixture of undergraduates through graduate students, so eager to do more even though they are all stretched thin with school and life activities."

Final Thoughts

- Importance of the acronym.
- Problems when establishing the program.
- Establishing relationship with governmental or non-governmental agency to over support.

